

Philadelphia Indemnity Insurance Company
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610.617.7900 Fax: 610.617.7940

## **FLEXIPLUS FIVE APPLICATION**

NOT-FOR-PROFIT ORGANIZATION DIRECTORS AND OFFICERS LIABILITY INSURANCE
EMPLOYMENT PRACTICES LIABILITY INSURANCE
FIDUCIARY LIABILITY INSURANCE
WORKPLACE VIOLENCE COVERAGE
INTERNET LIABILITY INSURANCE

THIS IS AN APPLICATION FOR A CLAIMS MADE POLICY PLEASE READ YOUR POLICY CAREFULLY

# Instructions

- Whenever used in this Application the term **Applicant** shall mean the Parent Organization and its wholly-owned/controlled subsidiaries.
- The Applicant is required to complete Sections 1, 2, and 7.
- The **Applicant** should complete other applicable Section(s) for which coverage is desired. (See chart below)
- Please include all requested underwriting information and attachments. Failure to supply may result in delay.

Check Coverage Desired	Section	Requested Limit	Requested Retention
☐ General Information	1	N/A	N/A
☐ Directors & Officers	2	\$	\$
☐ Employment	3	\$	\$
Practices			
☐ Fiduciary Liability	4	\$	\$
☐ Workplace Violence	5	\$	\$
☐ Internet Liability	6	\$	\$
☐ General Summary	7	N/A	N/A

## SECTION 1 – GENERAL INFORMATION

(All **Applicants** must complete this Section)

1.	Name of Parent Organia	zation:			
	Address:				
	Telephone: ( )	Internet Address: w	vww.		
3.	Standard Industrial Cla	assification (SIC) #:	Federal Employer Identification	on (FEIN) #:	
4.	Date Established:	State of Incorporation:	Number of Members:	Number of Chapters:	
5.	Please describe the na	ature of the <b>Applicant's</b> op	perations:	Vac No	
6	Yes No 6. Does the <b>Applicant</b> have a tax-exempt status under the U.S. Internal Revenue Code? ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐				
7.	7. The Officer of the <b>Applicant</b> designated to receive any and all notices from the Underwriter or their authorized representative concerning this insurance is:				
	Name	Title	E	mail Address	

Ple	ease Attach a Statement of Details for all	"YES" Answers to Question	ns #8-12	Yes	No
8. Does the <b>Applicant</b> publish any magazines, periodicals or newsletters?					No
9. Is the <b>Applicant</b> involved in product research, product development, testing and/or certification?					
<ul><li>10. Does the <b>Applicant</b> set standards for the qualification and performance and/or certify its members?</li><li>11. Does the <b>Applicant</b> engage in any disciplinary actions as a result of peer review activities?</li></ul>					
12. Does the <b>Applicant</b> administer or sponsor any insurance programs for its members?					
	F	INANCIAL INFORMATION CURRENT YEAR		R	
	TOTAL ASSETS:	\$	\$		
	NET ASSETS / FUND BALANCE:	\$	\$		
	ANNUAL REVENUE:	\$	\$		
	CHANGE IN NET ASSETS (Excess /	Deficit): \$	\$		
	Please attach the most recent annual	financial audit or 990 form.			
2. <u>Na</u> Exa	Directors and Officers Liability Insurance he Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct and indirect substance in the Provide a list of all direct substance in th	the <b>Applicant</b> Owns/Controls	organization the <b>Applicant</b> co	ntrols: For or No Non-pro	
	Additional entities listed by attachment				
	I las tha Americant areas, research	d for any and harring harry the		£ 41	
3.	Has the <b>Applicant</b> or any person propose following in the past five years? (If yes, pl		e subject of, or involved in, an		No
3.		ease attach details) ? ory agency or association? ed or suspended?	·	y of the  Yes	<u>No</u>
3.	following in the past five years? (If yes, pl  Anti-trust, copyright or patent litigation Any disciplinary action by any regulate Any action where a license was revok Any administrative proceeding chargin	ease attach details) ? ory agency or association? ed or suspended? ng violation of a federal or state fon #3, if such circumstances e	e law or regulation?	Yes	<u>No</u>
<ol> <li>4.</li> </ol>	Anti-trust, copyright or patent litigation Any disciplinary action by any regulate Any action where a license was revok Any administrative proceeding chargin Any other criminal actions?  It is agreed that with respect to Questi	ease attach details) ? ory agency or association? ed or suspended? ng violation of a federal or state on #3, if such circumstances e proposed insurance.	e law or regulation? exist, any claim arising from so	Yes	No

	Changes in the board of directors or senior management (other than death or retirement)?						
5.	Does the <b>Applicant</b> direct or request any individual to serve as director, officer, governor or trustee of any other entity? (If yes, please attach details)  Yes  No						
	SECTION 3 – EMPLOYMENT PRACTICES (Complete this section only if Employment Practices Liability coverage is desired)						
1.	Employment Practices Liability Insurance has been continuously in force since:						
2.	Please provide the following employee count information:  Currently  One Year Ago  Two Years Ago						
	U.S. based employees/volunteers: Full Time: Part Time: Temporary: Leased: Non U.S. based employees/volunteers:						
	TOTAL SUM OF ABOVE						
3.	How many employees have been terminated or demoted in the past 12 months?						
	A) Voluntary: Involuntary: B) Laid Off: Demoted:						
4.	Is any reduction of employees or change of status anticipated in the next year?						
	A) Voluntary:						
5. 6. 7. 8. 9.	Does the <b>Applicant</b> have an employment handbook?  Does the <b>Applicant</b> use an employment application for every potential employee?  Does the <b>Applicant</b> have an "At Will" provision in the employment application or handbook?  Has the <b>Applicant</b> implemented an anti-sexual harassment policy?  Does the <b>Applicant</b> use outside employment counsel for employment advise?						
	SECTION 4 – FIDUCIARY LIABILITY  (Complete this section only if Fiduciary liability coverage is desired)						
	Fiduciary Liability Insurance has been continuously in force since:     List all plans for which coverage is requested (use attachment if necessary):						
	Year Total Plan Total Plan Plan Name Established Assets/Contributions Type* Participants Administrator Ex: The ABC Children Corp 401K Plan 2000 \$1,000,000 2 75 self						
	a) \$						
	b) \$						
	c) \$						
	* 1=Employee Welfare Benefit Plan (as defined by ERISA), 2= Defined Contribution Plan (same), 3= Defined Benefit Plan (same), 4=Other * If 3 or 4, the completion of a supplemental application is required.						
	3. Does any plan(s) employ the investment, trustee, actuarial, legal, administrative, custodial or benefits consulting services of any outside provider? Yes \sum No \sum [If yes, provide details by attachment and copies of contracts with service provider(s)].						
	<ol> <li>Has termination been requested or contemplated for any plan? Yes ☐ No☐ (If yes, provide details by attachment)</li> </ol>						

5.	now contemplated, which has resulted or might result in any reduction of benefits including, but not limited to, an increase in participants' portion of cost? Yes $\square$ No $\square$ [If yes, provide details by attachment. If there has been any amendment(s), please attach copies].			
6.	Has any plan been spun-off (sold), transferred or terminated? Yes ☐ No☐ (If yes, provide details by attachment)			
7.	7. Are there or have there been within the last three (3) years any known or alleged violations of ERISA or any similar statutory or common law (including applicable amendments, rules and regulations) of the United States Canada or any state or other jurisdiction to which a plan is subject? Yes \( \subseteq \text{No} \subseteq \text{(If yes, provide details by attachment.)} \)			
8.	8. Does the <b>Applicant</b> have any information to suggest or indicate that any of the plans it sponsors may be unde governmental or regulatory investigation with regard to the applicable plan's funding, administration or investm strategies? Yes \sum No\sum (If yes, provide details by attachment.)			
9.	9. Is Form 5500 filed on an annual basis for each plan? Yes \[ \subseteq No \[ \subseteq (If yes, provide a copy of the most recent 5500; If no, provide details by attachment.)			
	SECTION 5 – WORKPLACE VIOLENCE (Complete this section only if Workplace Violence coverage is desired.)			
2. 3.	Workplace Violence Insurance has been continuously in force since: The Applicant's total number of work locations: The Applicant's total number of employees:			
4.	Does the <b>Applicant</b> :  have an Employee Assistance Program?  have a progressive discipline policy?  have an employee complaint/grievance resolution procedure?  have a written policy on workplace violence that is circulated to all employees?  train employees to recognize, report, and respond to potentially hostile situations?  have a process for performing background checks for all potential employees?			
5.	In the past 12 months, has the <b>Applicant</b> been involved with any layoffs, staff reductions or facility closings? (If yes, please attach details)			
6.	In the next 12 months, does the <b>Applicant</b> contemplate any layoffs, staff reductions or facility closings? (If yes, please attach details)   What security precautions does the <b>Applicant</b> have in place to limit access to its premises from hostile or volatile persons? (provide attachment if necessary)			
7.	Has the <b>Applicant</b> or any person proposed for coverage herein been the subject of, or involved in, any incidents of workplace violence in the last five years? Yes $\square$ No $\square$ (If yes, please attach details.)			
Please	attach a copy of your employee and customer complaint/grievance procedures.			
	SECTION 6 — INTERNET LIABILITY  (Complete this section <u>only</u> if Internet Liability coverage is desired.)			
<ol> <li>Internet Liability Insurance has been continuously in force since:</li> <li>Please identify the internet site(s) for which coverage is sought, the date each site first went on-line, and (if known) the average number of page views per month:</li> </ol>				
	Internet site address Date on-line Average Page views per month www.			
0	NWW.			
3.	Does the <b>Applicant</b> conduct transactions (e-commerce) on the site or is the site informative only?  Informational Only (Please go to question 6)  Transactional / E-commerce (Please complete questions 4 & 5)			

- 4. The **Applicant's** projected annual gross revenues from the internet site: \$
- 5. Please describe the type and purpose of the transactions performed on the site:
- 6. What percentage of monthly page views on the Applicant's internet site originates outside the U.S. and Canada?

# **SECTION 7 – GENERAL SUMMARY**

(All Applicants must complete this Section)

		(All Applicants	musi complete this	Section)		
1.	Has the <b>Applicant</b> given written notice under the provisions of any prior policies providing similar insurance or claims, or of specific facts or circumstances which might give rise to a claim being made against any person or entity applying for this insurance?  Yes \sum No \sum					
2.	No person applying for this coverage is aware of any facts or circumstances which he or she has reason to suppose might give rise to a future claim that would fall within the scope of any of the proposed coverages for which the <b>Applicant</b> has applied, except: None  or as noted below: (provide attachment if necessary)					
3.	Current Coverage					
	COVERAGES	Underwriter (Insurance Carrier)	Limit of Liability	Deductible	Policy Effective Dates	
	D&O		\$	\$		
	EPLI		\$	\$		
	Fiduciary		\$	\$		
	Workplace Violence		\$	\$		
	Internet Liability		\$	\$		
	General Liability		\$	\$		
	Professional Liability		\$	\$		
	·	e above coverage, has any Underv (Not Appl	writer refused, candicable in Missouri)		renewed coverage? No	etails)
4.	Material Change					
		terial change to the answers of this notify the Underwriter in writing. An				e, the
5.	False Information					

**WARNING:** ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME AND SUBJECTS SUCH PERSON TO CRIMINAL AND CIVIL PENALTIES.

NOTICE TO NEW YORK APPLICANTS: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION, OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO, COMMITS A FRAUDULENT PIIC-NPD-NEW APP (07/02)

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INSURANCE ACT, WHICH IS A CRIME AND SHALL ALSO BE SUBJECT TO A CIVIL PENALTY NOT TO EXCEED FIVE THOUSAND DOLLARS AND THE STATED VALUE OF THE CLAIM FOR EACH SUCH VIOLATION.

**NOTICE TO KENTUCKY APPLICANTS**: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE CONTAINING ANY FALSE INFORMATION, OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO, COMMITS A FRAUDULENT INSURANCE ACT WHICH IS A CRIME.

**NOTICE TO MINNESOTA AND OHIO APPLICANTS**: ANY PERSON WHO, WITH INTENT TO DEFRAUD OR KNOWING THAT HE/SHE IS FACILITATING A FRAUD AGAINST AN INSURER, SUBMITS AN APPLICATION OR FILES A CLAIM CONTAINING A FALSE OR DECEPTIVE STATEMENT IS GUILTY OF INSURANCE FRAUD, WHICH IS A CRIME.

**NOTICE TO OKLAHOMA APPLICANTS**: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO INJURE, DEFRAUD OR DECEIVE ANY INSURER, MAKE ANY CLAIM FOR THE PROCEEDS OF AN INSURANCE POLICY CONTAINING ANY FALSE, INCOMPLETE OR MISLEADING INFORMATION IS GUILTY OF A FELONY.

NOTICE TO PENNSYLVANIA APPLICANTS: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION OR CONCEALS FOR THE PURPOSE OF MISLEADING INFORMATION CONCERNING ANY FACT MATERIAL THERETO COMMITS A FRAUDULENT INSURANCE ACT WHICH IS A CRIME AND SUBJECTS SUCH PERSON TO CRIMINAL AND CIVIL PENALTIES.

**NOTICE TO FLORIDA APPLICANTS**: ANY PERSON WHO, KNOWINGLY AND WITH INTENT TO INJURE, DEFRAUD, OR DECEIVE ANY EMPLOYER OR EMPLOYEE, INSURANCE COMPANY, OR SELF-INSURED PROGRAM, FILES A STATEMENT OF CLAIM CONTAINING ANY FALSE OR MISLEADING INFORMATION IS GUILTY OF A FELONY OF THE THIRD DEGREE.

**NOTICE TO NEW JERSEY APPLICANTS**: ANY PERSON WHO INCLUDES ANY FALSE OR MISLEADING INFORMATION ON AN APPLICATION FOR AN INSURANCE POLICY IS SUBJECT TO CRIMINAL AND CIVIL PENALTIES.

NOTICE TO DISTRICT OF COLUMBIA, MAINE AND VIRGINIA APPLICANTS: IT IS A CRIME TO KNOWINGLY PROVIDE FALSE, INCOMPLETE OR MISLEADING INFORMATION TO AN INSURANCE COMPANY FOR THE PURPOSE OF DEFRAUDING THE COMPANY. PENALTIES MAY INCLUDE IMPRISONMENT, FINES, OR A DENIAL OF INSURANCE BENEFITS.

**NOTICE TO NEW MEXICO APPLICANTS:** ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF A CRIME AND MAY BE SUBJECT TO CIVIL FINES AND CRIMINAL PENALTIES.

**NOTICE TO MARYLAND APPLICANTS:** ANY PERSON WHO, WITH INTENT TO DEFRAUD OR KNOWIONG THAT HE/SHE IS FACILITATING A FRAUD AGAINST AN INSURER, SUBMITS AN APPLICATION OR FILES A CLAIM CONTAINING A FALSE OR DECEPTIVE STATEMENT MAY BE GUILTY OF INSURANCE FRAUD.

NOTICE TO OREGON AND TEXAS APPLICANTS: ANY PERSON WHO MAKES AN INTENTIONAL MISSTATEMENT THAT IS MATERIAL TO THE RISK MAY BE FOUND GUILTY OF INSURANCE FRAUD BY A COURT OF LAW.

**NOTICE TO TENNESSEE APPLICANTS:** IT IS A CRIME TO KNOWINGLY PROVIDE FALSE, INCOMPLETE OR MISLEADING INFORMATION TO AN INSURANCE COMPANY FOR THE PURPOSE OF DEFRAUDING THE COMPANY. PENALTIES INCLUDE IMPRISONMENT, FINES AND DENIAL OF INSURANCE BENEFITS.

## 6. Signature

The Undersigned warrants that to the best of his/her knowledge and belief the statements set forth herein are true. The Undersigned further declares that any occurrence or event that takes place prior to the effective date of the insurance applied for which may render inaccurate, untrue, or incomplete any statement made will immediately be reported in writing to the Underwriter. The Underwriter may withdraw or modify any outstanding quotations and/or authorization or agreement to bind the insurance. The Underwriter is hereby authorized to make any investigation and inquiry in

connection with the information, statements and disclosures provided in this Application. The signing of this Application does not bind the Undersigned to purchase the insurance, nor does the review of this Application bind the insurance company to issue a policy. It is agreed that this Application shall be the basis of the contract should a policy be issued. This Application will be attached and become a part of the policy.

Name: Title: (President, Chairman or Executive Director)

Date: Signature:

The above signed warrants that he/she is authorized and has the power to complete and execute this Application, including the Warranty Statement on behalf of the **Applicant** and their respective Directors, Officers or other insured persons.

Produced By: (Section to be completed by Agent/Broker)

Agent: Agency:

Agency Taxpayer ID or SS No.: Agent License No:

Address (Street, City, State, Zip):